

INSTOW PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

(Re-affirmed by IPC – 20th February 2025)

1. Instow Parish Council (IPC) recognises that as a Local Government body it has a duty to act in accordance with equality legislation when delivering public services, to meet the needs of the whole community and to provide better outcomes for disadvantaged people.

2. IPC will take steps not to just eliminate unlawful discrimination but also to actively promote equality and provide a framework to tackle persistent issues of disadvantage.

3. IPC notes that the Equality Act 2010 prohibits discrimination against individuals on the grounds of

Age

Being or becoming a transsexual person

Being married or in a civil partnership

Being pregnant or having a child

Disability

Race including colour, nationality, ethnic or national origin, religion, belief, or lack of religion/belief

Sex

Sexual orientation

4. IPC will review this policy annually.

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